



# CITY OF NEW HAVEN

910 Hartzell Road  
New Haven, IN 46774

## **AGENDA** **Fire/EMS Territory Agenda** **March 12, 2026, at 3:00 PM**

### **I. CALL TO ORDER**

- A. Welcome - please silence cell phones and other electronic devices.
- B. Pledge of Allegiance
- C. Roll Call
- D. Approval of Minutes from the previous meeting
- E. Pay Claims and Register

### **II. UNFINISHED BUSINESS**

### **III. NEW BUSINESS**

- A. Lieutenant Pay Increase
- B. Part-time New Hire
- C. Policy 1.44 Annual Work Agreement
- D. Decommission of Old Surplus Equipment to be Donated
- E. Territory Board Discussion on Countywide Fire District
  - A. Importance of the Interlocal Cooperation Agreement Signed by the Township Board Members
  - B. Township Board Members must sign by March 25, 26, 27NOTE: Special meeting may be required

### **IV. ADJOURNMENT**

STATION 1 – 420 BROADWAY ST | NEW HAVEN  
 STATION 2 – 4625 E PAULDING RD | ADAMS TOWNSHIP  
 STATION 3 – 910 HARTZELL RD | NEW HAVEN  
 STATION 4 – 22731 MAIN ST | WOODBURN  
 STATION 5 – 17022 WOODBURN RD | MILAN TOWNSHIP

<b>MEMBER</b>	<b>APPOINTED BY</b>	<b>TERM</b>
Chad Bauer-Member	Adams Township Board	01/01/24-12/21/2026
Steve Ottenweller-Secretary	Jefferson Township Board	01/01/24-12/21/2026
Jeff Abbott-Member	Maumee Township Board	01/01/24-12/21/2026
Mark Bradtmueller-Vice President	Milan Township Board	01/01/24-12/21/2026
Bob Byrd-President	Mayor	01/01/24-12/21/2026
Mark Smith-Member	East Central Board	01/01/24-12/21/2026
John Graber-Member	City of Woodburn	01/01/24-12/21/2026

Meetings are archived and can be viewed live at <https://newhavenin.portal.civicclerk.com/>.



Date: 03/22/26 Name: Loren Barile  
 Position: Lieutenant FF/Paramedic  
 Department: FIRE/EMS  
 Effective Date of Transaction: 3/22/26  
 Board Approval: Yes  No  Date: 03/12/26

New Hire:  Leave of Absence:   
 Name Change:  Rehire:   
 Status Change:  Termination:   
 Seasonal Return:  Deceased:

Street Address: 1115 Blue Sedge Drive,  
 City: Roanoke,  
 State: IN Zip Code: 46183  
 Phone #: 260-570-5244 D.O.B.: 03/08/1991  
 Email Address: lbarile@newhaven.in.gov

Full Time  Part-Time  Seasonal   
 Hourly: \_\_\_\_\_ Bi-Weekly: \_\_\_\_\_  
 Basis of pay: 24.59 2754.07  
 Salary Change:  
 Salary Change: From: \_\_\_\_\_ To: 2754.07  
 Retroactive Pay: Effective: \_\_\_\_\_  
 Job Title: From: \_\_\_\_\_ To: \_\_\_\_\_

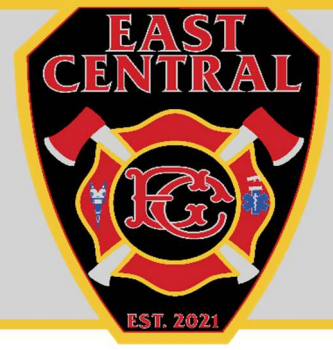
**SUSPENSION/ LEAVE**  
 Suspension w/out pay  
 To: \_\_\_\_\_ From: \_\_\_\_\_  
 Leave of Absence:  
 FMLA  W/C  Short Term Dis  
 To: \_\_\_\_\_ From: \_\_\_\_\_  
 Other: \_\_\_\_\_ Date: \_\_\_\_\_

**APPROVAL SIGNATURES & DATE**  
 \_\_\_\_\_ Dpt Head & Date  
 \_\_\_\_\_ HR & Date  
 \_\_\_\_\_ CT & Date  
 Payroll completed by: \_\_\_\_\_  
 Date: \_\_\_\_\_

**SUSPENSION/ LEAVE NOTES**

**EAST CENTRAL  
FIRE AND EMS PROTECTION TERRITORY**

- STATION 1** – 420 BROADWAY ST | NEW HAVEN
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March 12, 2026

Territory Board Members,

I present to you a request to approve the hiring of Matthew Stanley as a Part-Time FF/Paramedic at the hourly rate of \$18.00, with a start date after March 21, 2026.

Sincerely,

Doug Call - Chief of Fire & EMS

# Hours of Work Agreement

Policy 1.44 September 27, 2023, Updated 3/12/2026

This agreement made by and between East Central Fire & EMS Territory Board, Allen County Indiana hereafter called "EMPLOYER" and the full-time firefighter or firefighter/medic of the East Central Fire & EMS hereafter called "EMPLOYEE" witnesseth:

Whereas an EMPLOYEE is employed by the EMPLOYER, a public agency in the fire protection activities, and whereas the EMPLOYER has established tours of duty as follows:

Twenty-four and One Quarter (24.25) hours on duty  
Forty-Seven and Three Quarters (47.75) hours off duty

Whereas the EMPLOYER furnishes sleeping facilities for the EMPLOYEE during his or her tour of duty, and whereas the EMPLOYER has established a work period of Fourteen (14) consecutive days (106 hours) in lieu of the normal work week for the purpose of paying overtime.

Now, therefore, it is agreed by and between the parties as follows:

1. Sleep time will be excluded from hours worked for the purpose of paying overtime although the EMPLOYEE will still be compensated for sleep time. Mealtime will be included in hours worked for the purpose of paying overtime.
2. Excludable sleep time shall not exceed eight (8) hours in a 24.25-hour period ("Sleep Period"). If the Sleep Period is interrupted by work duties, anytime during the Sleep Period when an EMPLOYEE is actually performing work shall be counted toward hours worked ("Interrupted Time"). If an EMPLOYEE does not have the opportunity to get at least five (5) hours of Sleep during a Sleep Period, then the entire time will be counted toward hours worked.

"Interrupted Time": Sleep time which is not "Interrupted" shall be paid at the EMPLOYEE'S normal hourly rate. If sleep time is interrupted, up to five hours will be paid at an additional half-time.

3. Vacation, Holiday, Birthday, Sick, and/or Funeral time will NOT be counted towards hours worked for the purpose of paying overtime.
4. When an EMPLOYEE works a shift for which he or she was not originally scheduled, the EMPLOYEE will be compensated at the rate of time and one-half rate.
5. When an EMPLOYEE makes an **approved** emergency response for when he or she is off Duty, the EMPLOYEE will be compensated at the rate of time and one-half rate.
6. Approved off-duty training hours will be approved at the discretion of the Fire Chief.
7. When an EMPLOYEE works a complete holiday shift (24.25hours) (New Years Eve Day, Easter Sunday, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Christmas Eve Day, Christmas Day), the EMPLOYEE will be compensated at the rate of time and one-half.
8. Any meetings, committees, or special assignments made by the Chief will be compensated at a rate of time and one-half. Any other items not listed will also be at time and one-half.

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**This agreement is effective commencing January 1, annually; it may be terminated upon the giving of 14-day written notice to the other party.**

Employee Signature \_\_\_\_\_

Date \_\_\_\_\_

Printed Name \_\_\_\_\_

Badge # \_\_\_\_\_

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3/12/26

Territory Board Members

I am requesting permission to Decommission the following Surplus Equipment. East Central would like to Donate the Equipment.

**Bus Barn Equipment**

- Hurst Hydraulic Power Unit X3
  - Spreaders, Cutters and Rams
  - Ram Extensions
  - Spreader Arms
- Auto Extrication L- Bracket

**Chief of Fire & EMS**

Doug Call \_\_\_\_\_

**Board Signature**

Bob Byrd: \_\_\_\_\_

Mark Bradtmueller: \_\_\_\_\_

Steve Ottenweller: \_\_\_\_\_

Jeff Abbott: \_\_\_\_\_

Chad Bauer: \_\_\_\_\_

Mark Smith: \_\_\_\_\_

John Graber; \_\_\_\_\_